ACCA PERSONNEL COMMITTEE MINUTES  
February 28, 2024, 3pm  
Paramount Executive Offices  
8 East Galena Blvd, Suite 202  
Aurora IL

Present: John Savage, Peter Grometer, Mike Baum, Cynthia Latimer, Chris Weber, Erika Miller, Tim Rater

* + Brian Hale from Old Second presented the ACCA 401K plan.
  + Participation has increased due to the “opt out” program.
  + Committee agreed with recommendation to change one of the investments in the portfolio to one that is performing better.